

Government of West Bengal
Labour Department, I. R. Branch
N.S. Building, 12th Floor, 1, K.S. Roy Road, Kolkata – 700001

No. Labr/ 198 / (LC-IR)/ 22015(16)/33/2025

Date : 12/2/25

ORDER

WHEREAS under Labour Department's Order No Labr./194/(LC-IR)/22015(16)/1/2022 dated 14.03.2022 with reference to the Industrial Dispute between M/s. Chandrani Compliments & Export (P) Ltd., 1, Tarpan Ghat Road, Kolkata – 700053 and their workman Smt. Sanchita Mukherjee, 23A, Suri Lane, Kolkata – 700014, regarding the issues mentioned in the said order, being a matter specified in the Second Schedule to the Industrial Dispute Act, 1947 (14 of 1947), was referred for adjudication to the Seventh Industrial Tribunal, Kolkata.

AND WHEREAS the said Seventh Industrial Tribunal, Kolkata, has submitted to the State Government its Award dated 11.12.2024 in Case No. 10/2022 on the said Industrial Dispute Vide e-mail dated 06.02.2025 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award in the Labour Department's official website i.e **wblabour.gov.in**.

By order of the Governor,


Assistant Secretary

to the Government of West Bengal

No. Labr/ 198 /1(5)/(LC-IR)/ 22015(16)/33/2025

Date : 12/2/25

Copy, with a copy of the Award, forwarded for information and necessary action to:

1. M/s. Chandrani Compliments & Export (P) Ltd., 1, Tarpan Ghat Road, Kolkata – 700053.
2. Smt. Sanchita Mukherjee, 23A, Suri Lane, Kolkata – 700014.
3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariat Building, 1, K. S. Roy Road, 11th Floor, Kolkata- 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.



Assistant Secretary

No. Labr/ 198 /2(3)/(LC-IR)/ 22015(16)/33/2025

Date : 12/2/25

Copy forwarded for information to :

1. The Judge, 7th Industrial Tribunal, Kolkata, N.S. Building, 1, K.S. Roy Road, Kolkata-700001 with reference to his E-mail dated 06.02.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.
3. Office Copy.


Assistant Secretary

**In the matter of – An Industrial Dispute exists between M/s. Chandrani
Compliments & Export (P) Ltd., 1, Tarpan Ghat Road, Kolkata – 700 053
and their workman Smt. Sanchita Mukherjee , 23A, Suri Lane, Kolkata – 700 014
(Order of reference being No. G.O. no. Labr./194/(LC-IR)/22015(16)/1/2022 dated
14.03.2022 u/S 10(2A) of the Industrial Disputes Act, 1947).**

**IN THE 7TH INDUSTRIAL TRIBUNAL, WEST BENGAL
New Secretariat Buildings
Kolkata**

**Present: Ms. Yogita Gaurisaria , Judge,
Seventh Industrial Tribunal.**

Case No. 10/2022/10

This Award delivered on Wednesday, this the 11th day of December, 2024

A W A R D

**This is a reference case filed u/S 10 of the Industrial Disputes Act,
1947 sent by Labour Department, Govt. of West Bengal under reference
G.O. No. Labr./194/(LC-IR)/22015(16)/1/2022 dated 14.03.2022 for
adjudication along with the Issues.**

I S S U E (S)

- 1. Whether the termination of service of Smt. Sanchita Mukherjee
by way of refusal of employment w.e.f. 16.05.2021 by the
management of M/s Chandrani Compliments & Export (P) Ltd. is
justified ?**
- 2. What relief, if any, the workman is entitled to ?**

**After receiving this reference case by this Tribunal, notice was
served upon both the parties asking them to appear before this Tribunal
and file written statements.**

**After serving notice upon the parties, both the parties did not appear
before this Tribunal and no written statement has also been filed from the
side of either of the parties.**

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As the applicant/workman had not filed written statement on behalf of her, a fresh notice was issued upon her directing to appear before this Tribunal and filing written statement. But since thereafter the applicant was not present before this Tribunal. On perusal of the order dated 15.01.2024, it appears that the notice sent to the workman was delivered with the postal remarked ' Item Delivered (addressee)', it further appears from the order dated 15.01.2024 that none appeared for the workman before this Tribunal on that day. Thereafter, on that date further opportunity was given to the workman to appear and file reply to show cause. Therefore, vide order dated 10.06.2024 again a notice was issued upon the workman. It appears from the case record that both the parties did not appear before this Tribunal since long and it appears from the conduct of the workman that she is not interested to proceed with the instant case, the case was fixed for passing no dispute award.

In view of the aforesaid conduct of the applicant/workman, this Tribunal holds that no industrial disputes exist in between the parties. So, I am inclined to pass a 'No Dispute' Award on the footings that Industrial Disputes under Rule 22 under West Bengal Industrial Dispute Rules, 1958 is no longer in existence.

Hence, it is

O r d e r e d

that the case being No. 10 of 2022 u/S 10 of the Industrial Disputes Act, 1947 be and the same is dismissed for non existence of any Industrial Dispute. This is to be treated as ' No Dispute Award '.

This is my award.

Let a copy of this award be sent to the appropriate authority as envisaged under the law.

`Dictated & corrected by me.

Judge

(Yogita Gaurisaria)
Judge
7th Industrial Tribunal
Kolkata
11.12.2024